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## Submit Article for SEYBOLD

5 pesan

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Zulkifli <zulkifli\_rusby@fis.uir.ac.id>

23 Desember 2021 15.17

Kepada: Bob Feinberg <editorseybold@report.org>

Dear Editor  
SEYBOLD Journal

We have read and used scientific articles published in SEYBOLD Journal.

The performance of the SEYBOLD Journal was excellent, and the published article helped us conduct research and write scientific reports.

I am Zulkifli represent other authors, Lecturer from Universitas Islam Riau Pekanbaru, Riau, Indonesia.

We have completed a scientific article entitled "**The Influence of Managerial Competency on Employee Satisfaction through Compensation as a Moderating Variable.**"

We hope this article can be published in the SEYBOLD Journal because there are interesting findings in the scientific report that can become new treasures in sciences, especially in the field of social sciences.

I am willing to go through the review process following SEYBOLD Journal standards.

Best Regards,

Zulkifli  
Universitas Islam Riau Pekanbaru, Riau, Indonesia



**SEYBOLD\_Article\_Zulkifli.doc**

724K

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Bob Feinberg <editorseybold@report.org>

28 Desember 2021 12.20

Kepada: Zulkifli <zulkifli\_rusby@fis.uir.ac.id>

Dear  
Zulkifli et al.  
Universitas Islam Riau Pekanbaru, Riau, Indonesia.

The SEYBOLD Journal Editorial Board has received your team article. I appreciate your team's interest in SEYBOLD Journal.

Your team article will be processed according to the publication standards at SEYBOLD Journal.

I beg you to be patient while waiting for the notification from the SEYBOLD Journal Editorial Board.

Always check your email because the correspondence is only via email.

Best Regards,

--

Bob Feinberg

Editorial Board SEYBOLD

[Kutipan teks disembunyikan]

**Zulkifli** <zulkifli\_rusby@fis.uir.ac.id>  
Kepada: "Bob Feinberg" <editorseybold@report.org>

3 Januari 2022 09.04

Dear Editor  
SEYBOLD Journal

Thank you for your response.

We are happy to wait for the next stage.

Zulkifli  
Universitas Islam Riau Pekanbaru, Riau, Indonesia  
[Kutipan teks disembunyikan]

**Bob Feinberg** <editorseybold@report.org>  
Kepada: Zulkifli <zulkifli\_rusby@fis.uir.ac.id>

20 Februari 2022 17.27

Dear  
Zulkifli et al.  
Universitas Islam Riau Pekanbaru, Riau, Indonesia

Thank you for submitting your manuscript to SEYBOLD Journal.

We have completed our evaluation, and the reviewers recommend reconsidering your team manuscript following minor revision. We invite your team article to send back after addressing the comments below. Please resubmit your revised manuscript by March 25th, 2022, or ask whether an alternate date would be acceptable.

When revising your team manuscript, consider carefully all issues mentioned in the reviewers' comments: outline every change made in response to their comments and provide suitable explanations for any remarks not addressed. Please also note that the revised submission may need to be re-reviewed.

To submit your team revised manuscript, please log in as an author(s) at this email, and navigate to the "Revision" folder.

SEYBOLD Journal values your contribution, and I look forward to receiving your team revised manuscript.

Editor and Reviewer comments:

Reviewer #1:

1. The paper has some interesting information, and the topic is essential; however, there seem to be some basic questions suggesting flaws in the questionnaire, which put the conclusions in question.
2. The English in parts approaches is incomprehensible, so as a first step, a firm editorial hand would be needed to figure out what needs to be rethought.
3. The literature review refers to engaging experience and studies elsewhere, but it is not well linked to the research and, therefore, the conclusions.
4. The paper's focus is more applicable to Indonesia Only. How about other countries and the questionnaire?
5. There should be more information about the object of research, not about the content of the study.

I hope your team can make improvements as soon as possible and send the revised article again via this email.

[Kutipan teks disembunyikan]

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**Zulkifli** <zulkifli\_rusby@fis.uir.ac.id>

28 Februari 2022 16.33

Kepada: "Bob Feinberg" <editorseybold@report.org>

Dear  
Editor SEYBOLD Journal

Thank you for the Editorial Board response to SEYBOLD Journal.

We have read the revised instructions from the Reviewers.  
We will immediately correct the article according to the reviewers.

Best Regards,

Zulkifli  
Universitas Islam Riau Pekanbaru, Riau, Indonesia  
[Kutipan teks disembunyikan]



Zulkifli &lt;zulkifli\_rusby@fis.uir.ac.id&gt;

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**Revision Article for SEYBOLD**

4 pesan

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**Zulkifli** <zulkifli\_rusby@fis.uir.ac.id>  
Kepada: "Bob Feinberg" <editorseybold@report.org>

11 Maret 2022 18.35

Dear  
Editor SEYBOLD Journal

Thank you for the patience of the SEYBOLD Journal Editorial Board. We are waiting for the revision of our article.

We have made improvements according to the reviewer's instructions. We will be happy if there are still points that need to be improved again in the article.

Revised Article Attached.

Best Regards,

Zulkifli  
Universitas Islam Riau Pekanbaru, Riau, Indonesia

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 **Revision1\_SEYBOLD\_Article\_Zulkifli.doc**  
717K

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**Bob Feinberg** <editorseybold@report.org>  
Kepada: Zulkifli <zulkifli\_rusby@fis.uir.ac.id>

25 Maret 2022 16.23

Dear

Zulkifli et al.  
Universitas Islam Riau Pekanbaru, Riau, Indonesia

Thank you for your efforts to make improvements to your team article.

Based on Reviewers' considerations, the article has, at some point, increased.

However, your team has to improve on a few more points. Hopefully, your team is willing to do it.

Please follow the following revision instructions:

#Reviewer 2:

1. I was hopeful that this article would be readily usable though the English in parts is so low that reading is challenging. The topic is of great importance.
2. The literature review includes some tantalizing references, but the links are not made to the specific study even after sorting through the language issues.
3. When study design comes into play, there are serious questions about the system.
4. It might be publishable if the Author could work with a robust English language editor or colleague to clean up both language and argument.
5. A side note is that it's not clear what title references the article.

Articles that have been revised and please send them back via this email.

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Bob Feinberg

Editorial Board  
SEYBOLD Journal

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**Zulkifli** <zulkifli\_rusby@fis.uir.ac.id>

16 April 2022 08.32

Kepada: "Bob Feinberg" <editorseybold@report.org>

Dear  
Editor SEYBOLD Journal

Thank you for your response. We will be happy to revise the article according to these instructions.

Zulkifli  
Universitas Islam Riau Pekanbaru, Riau, Indonesia  
[Kutipan teks disembunyikan]

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**Zulkifli** <zulkifli\_rusby@fis.uir.ac.id>

3 Mei 2022 12.02

Kepada: "Bob Feinberg" <editorseybold@report.org>

Dear  
Editor SEYBOLD Journal

Thank you for the patience of the SEYBOLD Journal Editorial Board. We are waiting for the revision of our article.

We have made improvements according to reviewer two instructions. We will be happy if there are still points that need to be improved again in the article.

Revised Article Attached.

Best Regards,

Zulkifli  
Universitas Islam Riau Pekanbaru, Riau, Indonesia



**Revision2\_SEYBOLD\_Article\_Zulkifli.doc**  
684K



Zulkifli &lt;zulkifli\_rusby@fis.uir.ac.id&gt;

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**ACCEPTANCE LETTER**

1 pesan

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**Bob Feinberg** <editorseybold@report.org>  
Kepada: Zulkifli <zulkifli\_rusby@fis.uir.ac.id>

24 Mei 2022 11.32

Dear Author(s)  
**Zulkifli, Muhammad Arif, & Hamdi Agustin**

Warm Greetings!

**ACCEPTANCE LETTER**

It's a great pleasure to inform your team of that article. After the peer review process, your team article entitled "**The Influence of Managerial Competency on Employee Satisfaction through Compensation as a Moderating Variable**" has been accepted for publication in SEYBOLD Journal Regular Issue 2022. Please make a payment publication fee.

Thank you for submitting your teamwork to this journal. We hope to receive it in the future too.

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Bob Feinberg

Editorial Board  
SEYBOLD Journal**LoA\_SEYBOLD\_Zulkifli.pdf**

178K