

**IMPLEMENTATION OF GOVERNMENT REGULATION
NUMBER 53 OF 2010
DISCIPLINE OF CIVIL SERVANTS
(Study at Head Office Sungai Sembilan Dumai City)**

I B A S R I

ABSTRACT

Civil Servants is a government apparatus that serves as a driving force of government bureaucracy and work based on the guidelines on Government Regulation No. 53 of 2010 on Discipline of Civil Servants. Discipline civil servants in the government apparatus district of Sungai Sembilan Dumai city in principle occur some problems that the phenomenon of working carelessly and tend to be in a hurry, leaving the task of working hours without explanation legitimate and timely completion of work. Problems are to be studied in this research berdasarkan the above problems. This research was conducted with the aim to determine the implementation of Government Regulation No. 53 of 2010 on Discipline of Civil Servants and to identify barriers to implementation of Government Regulation stretcher in River Head Office Sungai Sembilan Dumai city. The method used is qualitative and descriptive. The theory used in this research is the theory of George C. Edward III implementation. The results of the discussion note that the Implementation of Government Regulation No. 53 of 2010 on Discipline of Civil Servants in the neighborhood Sungai Sembilan Dumai city, especially in terms of providing good service by the Civil Service as a whole sufficiently implemented, even if the communication in the form of consistency komunikasi still marked with discrepancy between words with actions of the employee, then of indicators of resources in the form aspects of the work rules that guide employees in work has not been fully met, further indicators of disposition (attitude) still showed a response of some employees who do not fit between words with perbuatan and indicator structures bureaucracy in the form of SOP aspects and the tasks and authority of a clear unmet. Factors inhibiting the implementation of the Policy on Government Regulation No. 53 of 2010 on Discipline of Civil Servants in the neighborhood Sungai Sembilan Dumai city, especially in terms of providing good service by the Civil Service communication is less effective among the implementers of the highest to the policy implementers below, low capacity of implementing resource policies, so that they are ignoring the policy and the lack of standard work procedures (SOP) and lack of coordination in terms of roles and responsibilities.

Keyword : Implementation, regulation, discipline, servant